



Diversity in Law Enforcement Forum

NEW JERSEY CIVIL SERVICE COMMISSION

October 22, 2020 - 9:30 A.M. to 12:00 P.M.

AGENDA

Remarks - Deirdré L. Webster Cobb, Esq., Chair and CEO, NJ Civil Service Commission

Facilitator - Charlie Williams, Executive Director, EEO and Diversity Programs

The Application and Examination Process - Michael Johnson, Director of Test Development and Chris Myers, Director of DARA

Why Is Diversity Recruitment Important in Law Enforcement?

- **Hispanic American Law Enforcement Association**
- Tamahine Rivera
- **LGBTQ+ Liaison**
- David D'Amico
- **Muslim American Law Enforcement Association (MALEA)**
- V. Harrison Dillard
- **New Jersey Chapter, National Organization of Black Law Enforcement Executives (NOBLE)**
- Jiles Ship, NJ NOBLE President
- **New Jersey Department of Corrections**
- Sgt. Thomas Januszkiewicz, Custody Staff Training Academy
- **New Jersey Department of Environmental Protection**
- Chief Amanda Smith, Parks and Forestry
- John Cianciulli, Conservation Law Enforcement
- **New Jersey Department of Human Services**
- Timothy J. Gallagher, Director, Human Services Police
- Edward J. Fuller, Chief of Police, Human Services Police
- **New Jersey Women in Law Enforcement**
- Lieutenant Heather Glogolich, Morris Township Police Department
- **New Jersey State Police**
- Sergeant First Class Stacey Lloyd

Open Forum: Q&A